Introduction

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What wise practices are your neighbours following? Can you take some of the experiences in this section and make them your own in order to grow your success? Are there mentors in these readings to whom you want to reach out to learn more? There are lessons here that will surprise and inspire you.

In this section, Cando award winners recognized for their efforts in 2019 note that it is a team effort even when an individual is selected for recognition. Curve Lake Nation in Ontario are enjoying benefits from major projects under the guidance of their EDO. The Simpcw First Nation’s Resource Group is demonstrating strong community development in a number of industries despite their smaller size. Finally, Frank Buckshot is an entrepreneur who points to the success of his family business through “hard work, discipline, determination, and communication. These core values have been more a way of life for me [than they have] been simple business principles.”

Agriculture has some unique challenges and awesome opportunities. Farm Credit Canada offers information for First Nations leaders and businesses on agriculture, food production, land management, taxes, financing, and other related topics. The land management section discusses important topics such as “buckshee leasing, certificates of possession, fee simple and Additions to Reserve”.

Profiles of business leaders are offered in sustainable energy (Penner, Turman), community projects (Cumming), building the Indigenous workforce in Canada (Robinson), and a chamber of commerce that creatively supports its Indigenous and mainstream business members. Women in business have a lot to offer to those who follow (Russell).

Some Indigenous community members are prevented from working because they don’t have a driver’s licence. An exciting initiative to
address this issue was started in Misipawistik Cree Nation, Manitoba, for their high school youth and adult members to get them back on the road. Sipekne’katik First Nation, Nova Scotia picked up the idea and developed it further. The program goes beyond community members who don’t yet have a licence to the wider community, reaching individuals who had a licence but lost it through fines, poverty, and the challenges of licensing and court procedures. A unique solution to a common problem, this provincial award winning program is captured in the Wien and Doucette article.

Elder care is a sensitive and important issue across Canada. The author paints a picture that pleads for change, as Inuit elders suffer in their golden years from a colonial approach to their care.

If you are looking for a checklist of ideas to improve your engagement with Indigenous employees, Tourand’s article is a place to start.

This section offers a glimpse into the exciting successes enjoyed by individuals and communities across Canada’s Indigenous peoples.

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