

Aboriginal Employment in 2015: A Year of Negative Results

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ABSTRACT

The employment, participation, and unemployment rates for Aboriginal and non-Aboriginals in 2015 are compared with the changes that have occurred, primarily from 2014. The changes in all three of these rates were disappointing for Aboriginals in 2015. The employment and participation rates decreased and the unemployment rate increased. Employment data is examined by gender and age, educational level, provinces, regions and territories and by economic sector.

INTRODUCTION

Employment is an important economic indicator. Three measures that are generally examined in this regard are the participation, employment and unemployment rates. The participation rate is the percent of the population that is employed or are seeking employment. The higher this rate is the larger is the potential workforce, as a larger percentage of the population that is working or seeking to do so. The employment rate is the percent of the population that is employed. Generally, the higher the employment rate, the greater the economic benefit is for that population. The unemployment rate is the percent of the labour force seeking employment. The labour force is the total of those employed and those seeking employment.

In comparing 2015 versus 2014, Aboriginal rates for unemployment increased from 11.2 to 12.4%, the employment rate decreased from 57.0 to 55.2% and the participation rate decreased from 64.2 to 63%. These changes are considered negative from an economic perspective. Aboriginal employment and unemployment rates had been improving each year from 2011 through 2014, which makes the 2015 changes more disturbing. In comparison, there was almost no change for each of these three rates for non-Aboriginals in 2015 versus 2014. (See Table 1.)

EMPLOYMENT AND UNEMPLOYMENT RATES BY GENDER AND AGE

The employment rate for Aboriginal men and women declined in 2015 compared to 2014 in every age category except for women 55 and over, which is the age category that has the lowest employment rate. It increased from 32.8 to 33.7%. There were minor changes in the employment rates for non-Aboriginals in 2015 versus 2014. (See Table 2.) Similarly, the Aboriginal unemployment rates increased in 2015 compared to 2014 in every age category, except for women 55 and over. (See Table 3.)

EMPLOYMENT RATES BY EDUCATIONAL LEVEL

Employment and unemployment rates vary significantly based upon the level of education completed. The higher the level of education that is completed, the higher is the rate of employment and the lower is the unemployment rate. This has been the case for each year since 2007 and it applies for both Aboriginals and non-Aboriginals. (See Table 4A and Table 4B.)

For Aboriginals who did not complete high school, the employment rate was 32.3 in 2015 and 32.4 in 2014. The employment rate for non-Aboriginals who did not complete high school in 2015 was 32.3 and it was 32.8 in 2014. Thus, the employment rate for Aboriginals and non-Aboriginals who did not complete high school was the same in 2015 at 32.3, while non-Aboriginals experienced more of a decline in their employment rate than Aboriginals did. (See Table 5A.)

The employment rates in 2015 for Aboriginals and non-Aboriginals who completed high school were almost the same. It was 58.5 for Aboriginals and 58.3 for non-Aboriginals. For non-Aboriginals the employment rate for those who completed high school was 59.9 in

TABLE 1
Population, Labour Force, Employment, Unemployment, and Participation
15 years and older
(In thousands, except for rates)

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Population	638.3	672.5	706.5	740.5	772.8	798.2	824.3	850.3	876.2
Labour Force	415.1	446.0	464.3	460.8	489.8	516.7	528.7	545.8	552.1
Employment	370.7	400.6	400.7	395.9	425.7	449.9	466.8	484.8	483.7
Full-time Employment	299.6	325.2	324.7	314.3	337.2	359.8	374.0	384.1	385.8
Part-time Employment	71.1	75.4	76.1	81.6	88.6	90.1	92.8	100.7	97.8
Unemployment	44.4	45.4	63.6	64.8	64.1	66.9	61.9	60.9	68.4
Not in Labour Force	223.2	226.5	242.2	279.7	283.0	281.5	295.6	304.5	324.1
Unemployment Rate	10.7	10.2	13.7	14.1	13.1	12.9	11.7	11.2	12.4
Participation Rate	65.0	66.3	65.7	62.2	63.4	64.7	64.1	64.2	63.0
Employment Rate	58.1	59.6	56.7	53.5	55.1	56.4	56.6	57.0	55.2

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Population	25823.2	26152.3	26497.7	26833.6	27140.8	27486.2	27823.3	28130.7	28403.7
Labour Force	17424.7	17670.9	17781.0	17980.1	18118.5	18284.6	18505.4	18574.4	18716.8
Employment	16390.5	16602.3	16318.7	16555.1	16781.7	16976.7	17219.9	17310.4	17451.8
Full-time Employment	13396.5	13524.7	13172.9	13323.4	13552.0	13764.8	13937.2	13980.5	14164.1
Part-time Employment	2993.9	3077.5	3145.8	3231.7	3229.7	3211.9	3282.7	3329.9	3287.7
Unemployment	1034.3	1068.7	1462.4	1425.0	1336.7	1307.9	1285.5	1264.0	1265.0
Not in Labour Force	8398.5	8481.4	8716.7	8853.5	9022.3	9201.6	9317.9	9556.3	9686.9
Unemployment Rate	5.9	6.0	8.2	7.9	7.4	7.2	6.9	6.8	6.8
Participation Rate	67.5	67.6	67.1	67.0	66.8	66.5	66.5	66.0	65.9
Employment Rate	63.5	63.5	61.6	61.7	61.8	61.8	61.9	61.5	61.4

Population is Labour Force and Not in the Labour Force
 Labour force (age 15 plus) is Employment + Unemployment
 Not in the Labour Force is Population less those Employed and Unemployment
 Unemployment is Not employed and seeking employment
 Unemployment rate is Unemployment/Labour force
 Participation rate is Labour Force/Population
 Employment rate is Employment/Population

Source: Statistics Canada, Labour Force Survey.

TABLE 2
Employment Rates for Men and Women by Age

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Both Sexes									
15 Years and Over	58.1	59.6	56.7	53.5	55.1	56.4	56.6	57.0	55.2
15–24 Years	49.8	52.8	46.4	45.2	47.1	45.7	49.2	50.4	49.8
25–54 Years	69.9	70.8	68.8	65.8	67.3	69.3	69.2	69.3	67.5
55 Years and Over	32.5	33.4	34.3	29.8	32.4	34.5	33.2	34.8	34.4
Men									
15 Years And Over	62.9	65.4	59.7	55.4	58.0	60.5	59.2	59.7	58.3
15–24 Years	50.9	55.3	47.8	44.6	47.1	47.5	49.5	51.8	51.5
25–54 Years	75.5	77.0	72.8	69.5	70.9	73.8	72.8	72.9	72.1
55 Years and Over	38.7	38.5	36.9	29.7	37.0	41.2	34.8	37.0	35.3
Women									
15 Years and Over	53.7	54.3	54.0	51.7	52.4	52.6	54.3	54.6	52.3
15–24 Years	48.7	50.8	45.1	45.8	47.1	43.9	49.0	49.1	48.2
25–54 Years	64.6	64.7	65.2	62.4	64.1	65.2	65.8	66.1	63.2
55 Years and Over	27.3	29.4	31.8	29.9	28.3	28.6	31.7	32.8	33.7
Non-Aboriginal									
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Both Sexes									
15 Years and Over	63.5	63.5	61.6	61.7	61.8	61.8	61.9	61.5	61.4
15–24 Years	59.8	59.8	55.6	55.2	55.6	54.7	55.3	55.8	56.0
25–54 Years	82.5	82.6	80.6	80.9	81.3	81.7	82.0	81.6	81.8
55 Years and Over	31.7	32.4	32.7	33.6	33.9	34.4	35.0	35.1	35.1
Men									
15 Years And Over	68.0	68.0	65.1	65.5	65.9	65.6	65.7	65.5	65.5
15–24 Years	59.4	59.1	53.6	53.4	54.4	53.4	54.3	54.3	54.5
25–54 Years	86.5	86.8	83.7	84.2	85.1	85.4	85.5	85.4	85.6
55 Years and Over	38.1	38.5	38.3	39.4	39.6	39.9	40.4	40.6	40.8
Women									
15 Years and Over	59.1	59.1	58.1	58.0	57.9	58.0	58.2	57.7	57.5
15–24 Years	60.2	60.4	57.7	57.1	56.9	56.1	56.4	57.3	57.6
25–54 Years	78.5	78.3	77.4	77.5	77.6	78.1	78.5	77.8	78.0
55 Years and Over	26.0	27.1	27.7	28.4	28.8	29.5	30.1	30.1	29.9

Source: Statistics Canada, Labour Force Survey.

TABLE 3
Unemployment Rates for Men and Women by Age

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Both Sexes									
15 Years and Over	10.7	10.2	13.7	14.1	13.1	12.9	11.7	11.2	12.4
15–24 Years	16.9	15.1	22.5	21.1	19.7	21.3	17.8	16.7	18.8
25–54 Years	8.9	9.1	11.5	12.1	11.1	10.8	10.1	9.8	11.0
55 Years and Over	8.4	6.3	10.4	11.7	11.3	9.3	9.3	8.3	8.6
Men									
15 Years And Over	11.2	10.3	15.2	15.7	14.9	13.2	12.8	11.9	13.1
15–24 Years	18.5	16.5	24.3	24.5	23.1	21.0	19.3	17.6	19.5
25–54 Years	9.1	9.1	12.6	13.0	12.5	11.1	11.1	10.3	11.2
55 Years and Over	9.6	0.0	13.3	14.5	12.5	10.5	11.0	9.6	11.5
Women									
15 Years and Over	10.1	10.0	12.1	12.4	11.1	12.6	10.6	10.4	11.7
15–24 Years	15.3	13.9	20.6	17.8	16.1	21.7	16.4	15.7	18.0
25–54 Years	8.7	9.2	10.3	11.1	9.6	10.5	9.1	9.4	10.9
55 Years and Over	0.0	0.0	7.0	9.2	9.8	7.7	7.6	6.8	5.6
Non-Aboriginal									
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Both Sexes									
15 Years and Over	5.9	6.0	8.2	7.9	7.4	7.2	6.9	6.8	6.8
15–24 Years	11.0	11.5	15.1	14.7	14.1	14.2	13.6	13.4	13.0
25–54 Years	5.0	5.0	7.0	6.8	6.2	5.9	5.8	5.7	5.7
55 Years and Over	4.8	5.0	6.5	6.2	6.2	5.9	5.9	5.7	5.7
Men									
15 Years And Over	6.3	6.5	9.4	8.7	7.8	7.6	7.4	7.3	7.3
15–24 Years	12.1	12.9	18.2	17.1	15.8	15.9	15.0	14.9	14.9
25–54 Years	5.3	5.3	8.0	7.3	6.3	6.2	6.0	5.9	6.1
55 Years and Over	4.9	5.2	7.4	6.9	6.7	6.2	6.3	6.3	6.1
Women									
15 Years and Over	5.6	5.6	6.9	7.1	6.9	6.7	6.5	6.3	6.1
15–24 Years	9.9	10.0	12.0	12.4	12.2	12.4	12.0	11.8	11.0
25–54 Years	4.7	4.7	6.0	6.3	5.9	5.6	5.5	5.4	5.3
55 Years and Over	4.7	4.6	5.4	5.4	5.7	5.5	5.4	5.0	5.2

Source: Statistics Canada, Labour Force Survey.

TABLE 4A
Population, Employment, Unemployment and Participation by Educational Level
(In thousands, except for rates)

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total, all education levels									
Population	638.3	672.5	706.5	740.5	772.8	798.2	824.3	850.3	876.2
Labour Force	415.1	446.0	464.3	460.8	489.8	516.7	528.7	545.8	552.1
Employment	370.7	400.6	400.7	395.9	425.7	449.9	466.8	484.8	483.7
Full-time Employment	299.6	325.2	324.7	314.3	337.2	359.8	374.0	384.1	385.8
Part-time Employment	71.1	75.4	76.1	81.6	88.6	90.1	92.8	100.7	97.8
Unemployment	44.4	45.4	63.6	64.8	64.1	66.9	61.9	60.9	68.4
Not in Labour Force	223.2	226.5	242.2	279.7	283.0	281.5	295.6	304.5	324.1
Unemployment Rate	10.7	10.2	13.7	14.1	13.1	12.9	11.7	11.2	12.4
Participation Rate	65.0	66.3	65.7	62.2	63.4	64.7	64.1	64.2	63.0
Employment Rate	58.1	59.6	56.7	53.5	55.1	56.4	56.6	57.0	55.2
Some post-secondary education or less									
Population	418.0	434.3	445.1	466.8	482.7	489.8	501.0	506.7	523.4
Labour Force	239.0	255.4	255.0	254.0	265.4	276.4	282.6	281.7	286.2
Employment	208.3	223.6	210.2	208.7	219.7	229.5	241.1	240.3	239.6
Full-time Employment	159.5	172.1	158.7	155.1	160.5	171.4	179.4	175.1	180.1
Part-time Employment	48.8	51.5	51.5	53.6	59.3	58.1	61.7	65.3	59.6
Unemployment	30.7	31.8	44.8	45.3	45.6	46.9	41.4	41.4	46.6
Not in Labour Force	179.0	178.9	190.1	212.8	217.3	213.4	218.5	225.1	237.2
Unemployment Rate	12.8	12.4	17.6	17.8	17.2	17.0	14.7	14.7	16.3
Participation Rate	57.2	58.8	57.3	54.4	55.0	56.4	56.4	55.6	54.7
Employment Rate	49.8	51.5	47.2	44.7	45.5	46.9	48.1	47.4	45.8
Less than high school									
Population	232.9	236.4	233.0	247.8	250.7	256.3	248.0	242.0	247.8
Labour Force	105.2	112.3	105.3	103.8	105.7	115.7	106.7	98.9	103.6
Employment	87.2	94.1	80.8	78.9	81.6	90.6	85.7	78.4	80.0
Full-time Employment	61.5	67.6	55.3	53.9	55.3	62.2	58.9	51.4	53.9
Part-time Employment	25.8	26.5	25.5	25.0	26.3	28.4	26.9	27.0	26.0
Unemployment	17.9	18.2	24.5	24.9	24.0	25.1	20.9	20.5	23.6
Not in Labour Force	127.7	124.1	127.7	144.0	145.0	140.6	141.4	143.1	144.2
Unemployment Rate	17.0	16.2	23.2	24.0	22.7	21.7	19.6	20.7	22.8
Participation Rate	45.2	47.5	45.2	41.9	42.2	45.1	43.0	40.9	41.8
Employment Rate	37.5	39.8	34.7	31.8	32.6	35.4	34.6	32.4	32.3
0-8 years									
Population	59.3	59.3	55.6	54.1	57.2	57.6	57.8	52.6	54.0
Labour Force	15.7	15.8	14.0	13.2	11.7	14.9	13.3	11.8	13.1
Employment	12.2	13.2	10.6	9.3	8.6	11.5	10.6	9.1	11.0
Full-time Employment	9.4	10.4	7.7	7.8	6.4	8.8	7.3	7.0	8.5
Part-time Employment	2.8	2.8	2.9	1.5	2.2	2.7	3.3	2.1	2.6
Unemployment	3.4	2.6	3.4	3.9	3.2	3.5	2.7	2.7	2.1
Not in Labour Force	43.7	43.5	41.6	40.9	45.5	42.7	44.5	40.8	40.9
Unemployment Rate	21.9	16.6	24.1	29.5	26.9	23.2	20.1	22.6	15.9
Participation Rate	26.4	26.7	25.2	24.4	20.5	25.9	22.9	22.4	24.3
Employment Rate	20.6	22.2	19.1	17.2	15.0	19.9	18.3	17.3	20.4
Some high school									
Population	173.6	177.1	177.4	193.7	193.4	198.7	190.3	189.5	193.8
Labour Force	89.5	96.5	91.3	90.6	93.9	100.8	93.4	87.1	90.5
Employment	75.0	80.9	70.2	69.6	73.1	79.1	75.1	69.3	68.9
Full-time Employment	52.0	57.1	47.6	46.1	48.9	53.4	51.5	44.4	45.5
Part-time Employment	23.0	23.8	22.6	23.5	24.2	25.7	23.6	24.9	23.5
Unemployment	14.5	15.6	21.1	21.0	20.9	21.6	18.3	17.8	21.5
Not in Labour Force	84.1	80.6	86.1	103.1	99.5	97.9	96.9	102.3	103.3
Unemployment Rate	16.2	16.1	23.1	23.2	22.2	21.4	19.6	20.5	23.8
Participation Rate	51.6	54.5	51.5	46.8	48.6	50.7	49.1	46.0	46.7
Employment Rate	43.2	45.7	39.6	35.9	37.8	39.8	39.5	36.6	35.6

continued on next page.

TABLE 4A continued.

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
9 to 10 years									
Population	110.1	110.6	110.7	116.1	120.9	118.9	113.5	113.3	111.5
Labour Force	51.9	54.1	51.3	48.2	53.7	53.8	50.2	43.7	45.0
Employment	43.0	44.6	38.9	36.1	41.1	41.2	39.8	33.6	33.6
Full-time Employment	30.0	31.4	26.2	23.7	27.0	27.5	28.4	22.2	22.5
Part-time Employment	13.0	13.2	12.8	12.5	14.2	13.7	11.5	11.4	11.2
Unemployment	8.9	9.5	12.3	12.1	12.6	12.6	10.4	10.1	11.3
Not in Labour Force	58.2	56.5	59.5	67.9	67.2	65.1	63.3	69.6	66.6
Unemployment Rate	17.2	17.5	24.0	25.0	23.4	23.4	20.7	23.2	25.2
Participation Rate	47.1	48.9	46.3	41.5	44.4	45.3	44.3	38.6	40.3
Employment Rate	39.0	40.3	35.2	31.1	34.0	34.7	35.1	29.6	30.1
11 to 13 years, non-graduate									
Population	63.4	66.5	66.7	77.6	72.5	79.8	76.7	76.2	82.2
Labour Force	37.6	42.4	40.1	42.4	40.2	46.9	43.2	43.4	45.5
Employment	32.0	36.3	31.3	33.4	31.9	37.9	35.3	35.7	35.3
Full-time Employment	22.1	25.8	21.5	22.4	21.9	25.9	23.2	22.2	23.0
Part-time Employment	10.0	10.5	9.8	11.0	10.0	12.0	12.1	13.5	12.3
Unemployment	5.6	6.1	8.8	8.9	8.3	9.0	7.9	7.7	10.2
Not in Labour Force	25.9	24.1	26.6	35.3	32.3	32.9	33.6	32.7	36.7
Unemployment Rate	14.8	14.4	21.9	21.1	20.6	19.2	18.2	17.7	22.4
Participation Rate	59.2	63.8	60.1	54.6	55.4	58.8	56.3	57.0	55.3
Employment Rate	50.4	54.6	46.9	43.1	44.0	47.5	46.0	46.9	43.0
High school graduate or some post-secondary									
Population	185.1	197.9	212.1	219.0	232.0	233.5	253.0	264.7	275.6
Labour Force	133.8	143.1	149.7	150.3	159.7	160.7	175.9	182.8	182.6
Employment	121.1	129.5	129.4	129.8	138.1	138.9	155.4	161.9	159.7
Full-time Employment	98.1	104.5	103.4	101.3	105.2	109.2	120.6	123.7	126.1
Part-time Employment	23.0	25.0	26.0	28.5	33.0	29.7	34.8	38.3	33.5
Unemployment	12.8	13.6	20.4	20.4	21.6	21.8	20.5	20.9	22.9
Not in Labour Force	51.2	54.8	62.4	68.8	72.3	72.8	77.1	81.9	93.0
Unemployment Rate	9.5	9.5	13.6	13.6	13.5	13.6	11.7	11.4	12.6
Participation Rate	72.3	72.3	70.6	68.6	68.8	68.8	69.5	69.0	66.3
Employment Rate	65.4	65.5	61.0	59.3	59.5	59.5	61.4	61.2	57.9
High school graduate									
Population	119.9	126.5	140.8	140.5	150.9	161.8	183.2	193.5	203.1
Labour Force	91.1	93.2	101.6	97.9	108.1	114.0	128.7	136.3	135.7
Employment	82.9	85.0	88.0	84.1	94.1	98.8	114.0	121.1	118.9
Full-time Employment	69.0	70.9	71.9	68.4	73.9	79.7	91.2	95.5	97.7
Part-time Employment	13.8	14.1	16.1	15.7	20.1	19.1	22.8	25.6	21.2
Unemployment	8.2	8.2	13.5	13.8	14.0	15.2	14.7	15.2	16.8
Not in Labour Force	28.9	33.2	39.2	42.6	42.9	47.8	54.5	57.2	67.4
Unemployment Rate	9.0	8.8	13.3	14.1	13.0	13.3	11.4	11.2	12.4
Participation Rate	75.9	73.7	72.1	69.7	71.6	70.4	70.3	70.4	66.8
Employment Rate	69.1	67.2	62.5	59.9	62.3	61.1	62.2	62.6	58.5
Some post-secondary									
Population	65.1	71.4	71.3	78.5	81.1	71.7	69.8	71.3	72.5
Labour Force	42.8	49.9	48.2	52.3	51.6	46.7	47.2	46.5	46.9
Employment	38.2	44.5	41.3	45.7	44.0	40.1	41.4	40.9	40.8
Full-time Employment	29.0	33.6	31.5	32.9	31.2	29.5	29.4	28.1	28.5
Part-time Employment	9.2	10.9	9.9	12.8	12.8	10.6	12.0	12.7	12.3
Unemployment	4.5	5.4	6.8	6.6	7.6	6.6	5.8	5.6	6.1
Not in Labour Force	22.4	21.6	23.2	26.1	29.4	25.0	22.6	24.8	25.6
Unemployment Rate	10.6	10.8	14.2	12.7	14.7	14.1	12.2	12.1	13.0
Participation Rate	65.6	69.8	67.5	66.7	63.7	65.1	67.6	65.2	64.6
Employment Rate	58.7	62.3	58.0	58.3	54.3	55.9	59.3	57.3	56.2

continued on next page.

TABLE 4A continued.

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Completed post-secondary education									
Population	220.3	238.2	261.4	273.7	290.1	308.4	323.3	343.5	352.8
Labour Force	176.1	190.6	209.3	206.7	224.4	240.3	246.2	264.1	265.9
Employment	162.3	177.0	190.5	187.2	206.0	220.3	225.7	244.5	244.0
Full-time Employment	140.1	153.2	166.0	159.1	176.7	188.4	194.6	209.1	205.8
Part-time Employment	22.2	23.8	24.6	28.1	29.3	31.9	31.1	35.5	38.2
Unemployment	13.7	13.6	18.7	19.5	18.4	20.0	20.5	19.6	21.9
Not in Labour Force	44.2	47.6	52.2	66.9	65.7	68.1	77.1	79.5	86.9
Unemployment Rate	7.8	7.2	8.9	9.4	8.2	8.3	8.3	7.4	8.2
Participation Rate	79.9	80.0	80.0	75.5	77.4	77.9	76.1	76.9	75.4
Employment Rate	73.7	74.3	72.9	68.4	71.0	71.4	69.8	71.2	69.2
Post-secondary certificate or diploma									
Population	180.5	189.2	206.0	218.7	230.4	239.4	250.9	263.0	270.7
Labour Force	142.7	149.1	161.8	161.7	174.3	183.5	185.5	197.6	200.4
Employment	130.7	137.9	144.8	144.6	158.2	167.0	167.3	181.5	182.3
Full-time Employment	112.7	119.8	126.4	122.7	134.9	142.3	144.5	155.7	154.7
Part-time Employment	18.0	18.2	18.4	21.9	23.3	24.7	22.8	25.8	27.5
Unemployment	12.1	11.2	17.0	17.1	16.1	16.5	18.2	16.1	18.1
Not in Labour Force	37.8	40.1	44.2	57.0	56.1	55.9	65.4	65.4	70.3
Unemployment Rate	8.5	7.5	10.5	10.6	9.2	9.0	9.8	8.1	9.0
Participation Rate	79.1	78.8	78.5	73.9	75.7	76.6	73.9	75.1	74.0
Employment Rate	72.4	72.9	70.3	66.1	68.7	69.8	66.7	69.0	67.3
Trade certificate									
Population	71.2	76.3	86.5	88.5	90.0	89.4	94.0	99.0	103.7
Labour Force	55.5	58.2	65.4	63.5	65.9	67.0	67.5	71.9	74.5
Employment	49.3	53.2	57.6	55.2	58.2	59.8	59.6	65.5	67.0
Full-time Employment	43.2	46.8	51.5	48.5	51.7	52.4	52.0	58.0	59.8
Part-time Employment	6.1	6.4	6.2	6.7	6.5	7.4	7.6	7.4	7.2
Unemployment	6.2	5.0	7.7	8.3	7.7	7.2	7.9	6.4	7.5
Not in Labour Force	15.8	18.1	21.2	25.0	24.1	22.4	26.5	27.2	29.2
Unemployment Rate	11.2	8.6	11.8	13.1	11.6	10.7	11.7	8.9	10.1
Participation Rate	77.9	76.3	75.5	71.8	73.2	74.9	71.8	72.6	71.9
Employment Rate	69.2	69.8	66.6	62.4	64.7	66.9	63.4	66.1	64.6
College diploma									
Population	96.0	100.3	107.9	116.4	124.5	133.2	140.9	147.6	150.3
Labour Force	77.2	80.3	87.7	88.1	96.2	103.5	106.0	113.8	113.1
Employment	71.8	74.8	79.0	80.0	88.8	95.1	97.0	104.9	103.4
Full-time Employment	61.3	64.2	67.9	66.7	73.4	79.6	83.3	87.9	85.0
Part-time Employment	10.5	10.6	11.2	13.3	15.4	15.6	13.7	17.0	18.5
Unemployment	5.4	5.5	8.7	8.1	7.4	8.3	9.1	8.9	9.6
Not in Labour Force	18.8	19.9	20.2	28.3	28.3	29.7	34.8	33.8	37.3
Unemployment Rate	7.0	6.9	9.9	9.2	7.7	8.1	8.6	7.8	8.5
Participation Rate	80.4	80.1	81.3	75.7	77.3	77.7	75.3	77.1	75.2
Employment Rate	74.8	74.6	73.2	68.7	71.3	71.4	68.8	71.1	68.8
Certificate or diploma below bachelor									
Population	13.3	12.6	11.6	13.8	15.9	16.8	16.0	16.4	16.7
Labour Force	10.1	10.6	8.7	10.1	12.2	13.1	12.0	12.0	12.8
Employment	9.6	9.9	8.1	9.4	11.2	12.1	10.8	11.2	11.9
Full-time Employment	8.2	8.8	7.1	7.4	9.8	10.4	9.2	9.8	10.0
Part-time Employment	0.0	0.0	0.0	1.9	0.0	1.7	1.5	0.0	1.9
Unemployment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not in Labour Force	3.2	2.1	2.9	3.7	3.6	3.8	4.1	4.4	3.9
Unemployment Rate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Participation Rate	75.7	83.7	75.3	72.9	77.1	77.6	74.7	72.9	76.7
Employment Rate	72.2	78.4	70.2	67.7	70.7	71.9	67.2	68.0	70.9

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TABLE 4A continued.

	Aboriginal living off reserves								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
University degree									
Population	39.8	49.0	55.4	55.0	59.7	69.0	72.3	80.5	82.1
Labour Force	33.3	41.5	47.5	45.0	50.1	56.9	60.7	66.4	65.5
Employment	31.7	39.1	45.8	42.6	47.8	53.4	58.3	63.0	61.8
Full-time Employment	27.4	33.4	39.6	36.5	41.8	46.1	50.1	53.3	51.0
Part-time Employment	4.3	5.6	6.2	6.2	6.0	7.3	8.2	9.7	10.7
Unemployment	1.7	2.5	1.7	2.4	2.3	3.5	2.3	3.5	3.7
Not in Labour Force	6.4	7.5	7.9	10.0	9.6	12.1	11.7	14.1	16.6
Unemployment Rate	5.0	5.9	3.6	5.3	4.7	6.2	3.9	5.2	5.7
Participation Rate	83.8	84.7	85.7	81.9	83.9	82.4	83.9	82.5	79.7
Employment Rate	79.6	79.7	82.6	77.6	80.0	77.3	80.6	78.2	75.2
Bachelor's degree									
Population	31.9	38.1	40.5	42.0	45.1	52.1	54.8	61.1	61.2
Labour Force	26.2	32.7	35.1	34.3	37.2	42.8	46.3	50.4	49.7
Employment	24.9	30.5	33.9	32.3	35.4	39.8	44.2	47.6	46.7
Full-time Employment	21.6	26.2	29.5	27.9	30.8	34.5	38.3	40.1	38.6
Part-time Employment	3.3	4.3	4.4	4.4	4.6	5.3	5.9	7.4	8.1
Unemployment	0.0	2.2	0.0	2.1	1.9	3.1	2.1	2.9	3.0
Not in Labour Force	5.7	5.3	5.4	7.7	7.8	9.3	8.5	10.7	11.5
Unemployment Rate	0.0	6.8	0.0	6.0	5.0	7.1	4.6	5.7	6.0
Participation Rate	82.1	86.0	86.8	81.6	82.6	82.2	84.5	82.5	81.2
Employment Rate	78.1	80.2	83.8	76.7	78.5	76.3	80.6	77.8	76.4
Above bachelor's degree									
Population	7.9	11.0	15.0	12.9	14.7	16.9	17.5	19.3	21.0
Labour Force	7.1	8.8	12.4	10.7	12.9	14.1	14.4	16.0	15.9
Employment	6.7	8.5	11.9	10.4	12.4	13.6	14.1	15.4	15.1
Full-time Employment	5.8	7.2	10.0	8.6	11.0	11.6	11.8	13.2	12.5
Part-time Employment	0.0	0.0	1.8	1.8	0.0	2.0	2.3	2.2	2.6
Unemployment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not in Labour Force	0.0	2.2	2.6	2.2	1.8	2.9	3.2	3.4	5.1
Unemployment Rate	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Participation Rate	90.7	80.0	82.8	82.7	87.8	83.0	82.0	82.6	75.5
Employment Rate	85.8	77.8	79.4	80.3	84.7	80.3	80.6	79.6	71.8

Source: Statistics Canada, Labour Force Survey.

TABLE 4B
Population, Employment, Unemployment and Participation by Educational Level
(In thousands, except for rates)

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Total, all education levels									
Population	25823.2	26152.3	26497.7	26833.6	27140.8	27486.2	27823.3	28130.7	28403.7
Labour Force	17424.7	17670.9	17781.0	17980.1	18118.5	18284.6	18505.4	18574.4	18716.8
Employment	16390.5	16602.3	16318.7	16555.1	16781.7	16976.7	17219.9	17310.4	17451.8
Full-time Employment	13396.5	13524.7	13172.9	13323.4	13552.0	13764.8	13937.2	13980.5	14164.1
Part-time Employment	2993.9	3077.5	3145.8	3231.7	3229.7	3211.9	3282.7	3329.9	3287.7
Unemployment	1034.3	1068.7	1462.4	1425.0	1336.7	1307.9	1285.5	1264.0	1265.0
Not in Labour Force	8398.5	8481.4	8716.7	8853.5	9022.3	9201.6	9317.9	9556.3	9686.9
Unemployment Rate		5.9	6.0	8.2	7.9	7.4	7.2	6.9	6.8
Participation Rate		67.5	67.6	67.1	67.0	66.8	66.5	66.5	66.0
Employment Rate		63.5	63.5	61.6	61.7	61.8	61.9	61.9	61.5
Some post-secondary education or less									
Population	12877.8	12932.4	13008.5	12876.6	12798.5	12723.2	12762.7	12768.2	12549.3
Labour Force	7368.4	7413.0	7305.3	7208.9	7124.8	7004.2	7022.3	6943.6	6708.7
Employment	6770.8	6806.0	6484.9	6420.5	6392.0	6309.5	6331.4	6284.1	6064.6
Full-time Employment	5128.1	5143.5	4810.7	4735.1	4739.8	4702.7	4695.1	4640.1	4476.0
Part-time Employment	1642.7	1662.6	1674.2	1685.4	1652.2	1606.7	1636.3	1644.0	1588.6
Unemployment	597.6	607.0	820.4	788.4	732.8	694.8	690.8	659.5	644.1
Not in Labour Force	5509.5	5519.4	5703.2	5667.7	5673.8	5719.0	5740.4	5824.6	5840.6
Unemployment Rate		8.1	8.2	11.2	10.9	10.3	9.9	9.8	9.5
Participation Rate		57.2	57.3	56.2	56.0	55.7	55.1	55.0	54.4
Employment Rate		52.6	52.6	49.9	49.9	49.9	49.6	49.6	48.3
Less than high school									
Population	5695.3	5609.9	5539.7	5381.2	5266.9	5210.1	5072.1	4949.7	4836.1
Labour Force	2384.5	2357.1	2243.5	2150.9	2085.5	2026.8	1963.7	1877.9	1805.2
Employment	2100.2	2078.7	1894.4	1815.2	1772.3	1733.8	1683.3	1622.0	1562.5
Full-time Employment	1428.5	1411.9	1262.6	1212.4	1192.0	1184.8	1145.0	1094.2	1040.9
Part-time Employment	671.8	666.9	631.8	602.8	580.3	549.0	538.3	527.7	521.6
Unemployment	284.3	278.4	349.1	335.7	313.2	293.0	280.3	255.9	242.7
Not in Labour Force	3310.8	3252.8	3296.1	3230.3	3181.5	3183.3	3108.5	3071.8	3031.0
Unemployment Rate		11.9	11.8	15.6	15.6	15.0	14.5	14.3	13.6
Participation Rate		41.9	42.0	40.5	40.0	39.6	38.9	38.7	37.9
Employment Rate		36.9	37.1	34.2	33.7	33.6	33.3	33.2	32.8
0-8 years									
Population	1975.0	1909.4	1849.7	1770.4	1723.9	1651.0	1632.7	1592.9	1530.9
Labour Force	478.0	447.7	437.7	412.7	399.9	379.8	376.0	350.6	325.7
Employment	419.4	393.2	369.2	351.7	340.2	330.1	324.8	305.4	286.7
Full-time Employment	330.9	307.5	288.0	271.3	264.4	251.9	256.8	243.0	220.1
Part-time Employment	88.4	85.6	81.2	80.4	75.8	78.2	68.1	62.5	66.5
Unemployment	58.6	54.5	68.5	61.0	59.7	49.7	51.1	45.2	39.1
Not in Labour Force	1497.0	1461.6	1411.9	1357.7	1324.1	1271.2	1256.7	1242.2	1205.1
Unemployment Rate		12.3	12.2	15.7	14.8	14.9	13.1	13.6	12.9
Participation Rate		24.2	23.4	23.7	23.3	23.2	23.0	23.0	22.0
Employment Rate		21.2	20.6	20.0	19.9	19.7	20.0	19.9	19.2
Some high school									
Population	3720.4	3700.5	3690.0	3610.8	3543.0	3559.1	3439.5	3356.9	3305.2
Labour Force	1906.6	1909.4	1805.8	1738.3	1685.6	1647.0	1587.7	1527.3	1479.4
Employment	1680.9	1685.6	1525.2	1463.5	1432.1	1403.7	1358.5	1316.5	1275.8
Full-time Employment	1097.5	1104.3	974.6	941.1	927.6	932.9	888.3	851.3	820.8
Part-time Employment	583.4	581.2	550.6	522.4	504.5	470.8	470.2	465.3	455.0
Unemployment	225.7	223.8	280.6	274.7	253.5	243.3	229.2	210.7	203.6
Not in Labour Force	1813.8	1791.1	1884.2	1872.5	1857.4	1912.1	1851.8	1829.6	1825.8
Unemployment Rate		11.8	11.7	15.5	15.8	15.0	14.8	14.4	13.8
Participation Rate		51.2	51.6	48.9	48.1	47.6	46.3	46.2	44.8
Employment Rate		45.2	45.5	41.3	40.5	40.4	39.4	39.5	38.6

continued on next page.

TABLE 4B continued.

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
9 to 10 years									
Population	2301.1	2285.6	2298.3	2233.2	2180.9	2201.4	2127.1	2086.1	2051.3
Labour Force	1071.7	1073.4	1012.7	962.5	930.7	906.5	872.2	834.3	809.1
Employment	931.7	935.9	846.7	800.0	783.3	765.0	741.4	710.6	692.9
Full-time Employment	616.9	627.8	548.1	528.7	516.5	523.2	498.5	476.4	462.4
Part-time Employment	314.7	308.0	298.5	271.3	266.8	241.8	242.9	234.2	230.4
Unemployment	140.0	137.5	166.0	162.4	147.3	141.5	130.8	123.7	116.3
Not in Labour Force	1229.4	1212.1	1285.6	1270.7	1250.2	1295.0	1254.9	1251.8	1242.2
Unemployment Rate	13.1	12.8	16.4	16.9	15.8	15.6	15.0	14.8	14.4
Participation Rate	46.6	47.0	44.1	43.1	42.7	41.2	41.0	40.0	39.4
Employment Rate	40.5	40.9	36.8	35.8	35.9	34.7	34.9	34.1	33.8
11 to 13 years, non-graduate									
Population	1419.3	1415.0	1391.7	1377.6	1362.1	1357.7	1312.3	1270.8	1253.9
Labour Force	834.9	835.9	793.1	775.8	754.9	740.6	715.5	693.0	670.3
Employment	749.2	749.7	678.5	663.5	648.8	638.7	617.1	606.0	582.9
Full-time Employment	480.6	476.5	426.5	412.4	411.1	409.7	389.7	374.9	358.3
Part-time Employment	268.7	273.2	252.1	251.1	237.7	229.0	227.3	231.1	224.6
Unemployment	85.7	86.3	114.6	112.3	106.2	101.8	98.4	87.0	87.3
Not in Labour Force	584.4	579.0	598.6	601.8	607.2	617.1	596.8	577.8	583.6
Unemployment Rate	10.3	10.3	14.5	14.5	14.1	13.7	13.8	12.6	13.0
Participation Rate	58.8	59.1	57.0	56.3	55.4	54.5	54.5	54.5	53.5
Employment Rate	52.8	53.0	48.8	48.2	47.6	47.0	47.0	47.7	46.5
High school graduate or some post-secondary									
Population	7182.5	7322.5	7468.9	7495.4	7531.6	7513.1	7690.5	7818.5	7713.2
Labour Force	4983.8	5055.9	5061.8	5058.0	5039.3	4977.4	5058.6	5065.7	4903.5
Employment	4670.5	4727.3	4590.5	4605.3	4619.7	4575.7	4648.1	4662.1	4502.1
Full-time Employment	3699.6	3731.6	3548.2	3522.6	3547.8	3517.9	3550.1	3545.9	3435.1
Part-time Employment	970.9	995.7	1042.3	1082.6	1071.9	1057.7	1098.0	1116.3	1067.0
Unemployment	313.3	328.6	471.3	452.7	419.6	401.8	410.5	403.6	401.4
Not in Labour Force	2198.6	2266.6	2407.1	2437.4	2492.3	2535.7	2631.9	2752.8	2809.7
Unemployment Rate	6.3	6.5	9.3	8.9	8.3	8.1	8.1	8.0	8.2
Participation Rate	69.4	69.0	67.8	67.5	66.9	66.3	65.8	64.8	63.6
Employment Rate	65.0	64.6	61.5	61.4	61.3	60.9	60.4	59.6	58.4
High school graduate									
Population	5096.6	5121.4	5286.8	5294.2	5382.8	5485.3	5679.5	5847.1	5834.0
Labour Force	3542.1	3530.1	3588.6	3571.4	3599.4	3624.5	3731.2	3783.2	3687.0
Employment	3329.4	3306.9	3262.1	3265.7	3317.8	3346.6	3442.7	3501.1	3399.5
Full-time Employment	2745.1	2732.4	2645.3	2626.7	2666.1	2699.7	2754.8	2789.7	2720.3
Part-time Employment	584.4	574.5	616.7	639.0	651.7	647.0	687.9	711.4	679.2
Unemployment	212.6	223.2	326.5	305.7	281.6	277.8	288.5	282.1	287.5
Not in Labour Force	1554.5	1591.3	1698.2	1722.8	1783.4	1860.9	1948.3	2063.9	2147.0
Unemployment Rate	6.0	6.3	9.1	8.6	7.8	7.7	7.7	7.5	7.8
Participation Rate	69.5	68.9	67.9	67.5	66.9	66.1	65.7	64.7	63.2
Employment Rate	65.3	64.6	61.7	61.7	61.6	61.0	60.6	59.9	58.3
Some post-secondary									
Population	2085.9	2201.2	2182.1	2201.2	2148.8	2027.7	2011.0	1971.4	1879.2
Labour Force	1441.8	1525.8	1473.2	1486.6	1439.9	1352.9	1327.4	1282.5	1216.5
Employment	1341.1	1420.4	1328.4	1339.6	1301.9	1229.0	1205.4	1161.0	1102.6
Full-time Employment	954.6	999.2	902.8	896.0	881.8	818.3	795.3	756.1	714.8
Part-time Employment	386.6	421.2	425.6	443.6	420.2	410.8	410.1	404.9	387.8
Unemployment	100.6	105.4	144.8	147.0	138.0	123.9	122.0	121.5	113.9
Not in Labour Force	644.2	675.4	708.9	714.7	708.9	674.8	683.6	688.9	662.7
Unemployment Rate	7.0	6.9	9.8	9.9	9.6	9.2	9.2	9.5	9.4
Participation Rate	69.1	69.3	67.5	67.5	67.0	66.7	66.0	65.1	64.7
Employment Rate	64.3	64.5	60.9	60.9	60.6	60.6	59.9	58.9	58.7

continued on next page.

TABLE 4B continued.

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Completed post-secondary education									
Population	12945.4	13219.9	13489.2	13957.0	14342.2	14763.0	15060.6	15362.5	15854.3
Labour Force	10056.4	10257.9	10475.7	10771.2	10993.7	11280.4	11483.1	11630.7	12008.1
Employment	9619.7	9796.2	9833.8	10134.6	10389.7	10667.2	10888.4	11026.3	11387.2
Full-time Employment	8268.4	8381.3	8362.2	8588.4	8812.2	9062.0	9242.1	9340.4	9688.1
Part-time Employment	1351.2	1414.9	1471.6	1546.2	1577.5	1605.2	1646.4	1685.9	1699.1
Unemployment	436.7	461.7	642.0	636.6	604.0	613.2	594.7	604.5	620.9
Not in Labour Force	2889.0	2961.9	3013.4	3185.8	3348.5	3482.6	3577.5	3731.7	3846.3
Unemployment Rate	4.3	4.5	6.1	5.9	5.5	5.4	5.2	5.2	5.2
Participation Rate	77.7	77.6	77.7	77.2	76.7	76.4	76.2	75.7	75.7
Employment Rate	74.3	74.1	72.9	72.6	72.4	72.3	72.3	71.8	71.8
Post-secondary certificate or diploma									
Population	7882.5	7975.2	8124.8	8313.2	8484.9	8642.8	8704.2	8819.9	8991.4
Labour Force	6026.4	6090.4	6204.4	6293.0	6395.7	6463.8	6513.3	6546.2	6660.2
Employment	5736.9	5799.0	5779.5	5891.6	6018.4	6092.8	6153.7	6190.1	6290.5
Full-time Employment	4902.7	4939.4	4899.5	4967.6	5086.9	5136.3	5191.0	5226.9	5331.6
Part-time Employment	834.3	859.6	880.1	924.0	931.6	956.4	962.7	963.3	958.9
Unemployment	289.4	291.4	424.9	401.4	377.2	371.0	359.6	356.1	369.7
Not in Labour Force	1856.2	1884.8	1920.3	2020.2	2089.3	2179.0	2190.9	2273.7	2331.2
Unemployment Rate	4.8	4.8	6.8	6.4	5.9	5.7	5.5	5.4	5.6
Participation Rate	76.5	76.4	76.4	75.7	75.4	74.8	74.8	74.2	74.1
Employment Rate	72.8	72.7	71.1	70.9	70.9	70.5	70.7	70.2	70.0
Trade certificate									
Population	2722.2	2765.1	2780.0	2841.9	2854.9	2829.1	2821.6	2794.2	2768.0
Labour Force	1977.4	2010.7	2013.5	2048.7	2052.2	2019.1	2030.7	1986.4	1976.6
Employment	1866.2	1899.7	1844.6	1897.8	1914.8	1889.7	1900.9	1857.1	1843.9
Full-time Employment	1653.0	1673.7	1612.5	1656.6	1681.0	1656.9	1680.4	1626.8	1615.2
Part-time Employment	213.1	226.0	232.1	241.3	233.8	232.8	220.5	230.3	228.7
Unemployment	111.2	111.0	168.9	150.8	137.5	129.4	129.8	129.3	132.8
Not in Labour Force	744.8	754.4	766.5	793.2	802.7	810.0	790.9	807.9	791.4
Unemployment Rate	5.6	5.5	8.4	7.4	6.7	6.4	6.4	6.5	6.7
Participation Rate	72.6	72.7	72.4	72.1	71.9	71.4	72.0	71.1	71.4
Employment Rate	68.6	68.7	66.4	66.8	67.1	66.8	67.4	66.5	66.6
College diploma									
Population	4502.5	4571.8	4723.1	4797.3	4940.7	5094.3	5203.9	5351.4	5449.6
Labour Force	3581.8	3624.4	3739.8	3763.4	3856.9	3949.1	4015.5	4090.7	4143.5
Employment	3423.8	3466.1	3510.1	3542.5	3641.9	3740.4	3809.4	3885.8	3933.2
Full-time Employment	2883.0	2908.9	2939.0	2947.7	3025.4	3104.7	3153.4	3234.8	3290.2
Part-time Employment	540.8	557.2	571.1	594.8	616.5	635.7	656.1	651.0	643.0
Unemployment	158.0	158.3	229.7	220.9	215.0	208.8	206.0	204.9	210.3
Not in Labour Force	920.7	947.3	983.3	1033.9	1083.8	1145.2	1188.4	1260.7	1306.1
Unemployment Rate	4.4	4.4	6.1	5.9	5.6	5.3	5.1	5.0	5.1
Participation Rate	79.6	79.3	79.2	78.4	78.1	77.5	77.2	76.4	76.0
Employment Rate	76.0	75.8	74.3	73.8	73.7	73.4	73.2	72.6	72.2
Certificate or diploma below bachelor									
Population	657.8	638.3	621.6	673.9	689.3	719.4	678.8	674.3	773.7
Labour Force	467.1	455.3	451.1	480.9	486.5	495.6	467.1	469.1	540.0
Employment	447.0	433.2	424.8	451.3	461.8	462.7	443.4	447.2	513.5
Full-time Employment	366.7	356.8	348.0	363.3	380.5	374.7	357.3	365.3	426.3
Part-time Employment	80.3	76.3	76.8	87.9	81.3	87.9	86.1	81.9	87.2
Unemployment	20.2	22.1	26.3	29.6	24.7	32.9	23.8	21.9	26.6
Not in Labour Force	190.6	183.1	170.5	193.0	202.8	223.8	211.7	205.2	233.7
Unemployment Rate	4.3	4.9	5.8	6.2	5.1	6.6	5.1	4.7	4.9
Participation Rate	71.0	71.3	72.6	71.4	70.6	68.9	68.8	69.6	69.8
Employment Rate	68.0	67.9	68.3	67.0	67.0	64.3	65.3	66.3	66.4

continued on next page.

TABLE 4B continued.

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
University degree									
Population	5062.9	5244.7	5364.4	5643.8	5857.3	6120.2	6356.4	6542.6	6863.0
Labour Force	4030.0	4167.5	4271.3	4478.2	4598.1	4816.6	4969.8	5084.5	5347.9
Employment	3882.7	3997.2	4054.2	4243.0	4371.3	4574.4	4734.8	4836.1	5096.6
Full-time Employment	3365.8	3441.9	3462.7	3620.8	3725.3	3925.7	4051.0	4113.6	4356.4
Part-time Employment	517.0	555.3	591.6	622.2	646.0	648.7	683.7	722.6	740.2
Unemployment	147.3	170.3	217.0	235.2	226.7	242.1	235.0	248.4	251.2
Not in Labour Force	1032.9	1077.1	1093.1	1165.6	1259.3	1303.6	1386.6	1458.1	1515.1
Unemployment Rate	3.7	4.1	5.1	5.3	4.9	5.0	4.7	4.9	4.7
Participation Rate	79.6	79.5	79.6	79.3	78.5	78.7	78.2	77.7	77.9
Employment Rate	76.7	76.2	75.6	75.2	74.6	74.7	74.5	73.9	74.3
Bachelor's degree									
Population	3517.2	3581.7	3690.5	3887.5	4014.5	4168.5	4323.8	4476.3	4706.6
Labour Force	2807.9	2843.0	2935.3	3095.4	3144.6	3281.4	3383.4	3475.5	3667.9
Employment	2702.8	2728.7	2780.8	2925.4	2983.4	3109.4	3220.3	3305.4	3499.0
Full-time Employment	2337.2	2347.2	2373.0	2492.1	2541.8	2665.1	2744.9	2799.9	2990.8
Part-time Employment	365.6	381.5	407.8	433.3	441.6	444.4	475.4	505.5	508.2
Unemployment	105.1	114.3	154.5	170.0	161.2	171.9	163.1	170.0	168.8
Not in Labour Force	709.3	738.7	755.2	792.0	869.9	887.1	940.4	1000.9	1038.8
Unemployment Rate	3.7	4.0	5.3	5.5	5.1	5.2	4.8	4.9	4.6
Participation Rate	79.8	79.4	79.5	79.6	78.3	78.7	78.3	77.6	77.9
Employment Rate	76.8	76.2	75.4	75.3	74.3	74.6	74.5	73.8	74.3
Above bachelor's degree									
Population	1545.7	1662.9	1673.9	1756.3	1842.8	1951.7	2032.5	2066.3	2156.3
Labour Force	1222.1	1324.6	1336.0	1382.8	1453.4	1535.2	1586.4	1609.1	1680.0
Employment	1179.9	1268.5	1273.5	1317.6	1387.9	1465.0	1514.5	1530.7	1597.6
Full-time Employment	1028.5	1094.7	1089.7	1128.7	1183.5	1260.6	1306.2	1313.6	1365.6
Part-time Employment	151.4	173.8	183.7	188.9	204.4	204.4	208.3	217.0	232.0
Unemployment	42.2	56.1	62.5	65.2	65.5	70.2	71.9	78.4	82.4
Not in Labour Force	323.6	338.4	337.9	373.6	389.4	416.5	446.2	457.2	476.3
Unemployment Rate	3.5	4.2	4.7	4.7	4.5	4.6	4.5	4.9	4.9
Participation Rate	79.1	79.7	79.8	78.7	78.9	78.7	78.0	77.9	77.9
Employment Rate	76.3	76.3	76.1	75.0	75.3	75.1	74.5	74.1	74.1

Source: Statistics Canada, Labour Force Survey.

TABLE 5
Employment and Unemployment Rates by Educational Level

	Employment Rates			
	Aboriginals		Non-Aboriginal	
	2014	2015	2014	2015
Less than high school	32.4	32.3	32.8	32.3
High school graduate	62.6	58.5	59.9	58.3
Completed post-secondary education	71.2	69.2	71.8	71.8
University degree	78.2	75.2	73.9	74.3

	Unemployment Rates			
	Aboriginals		Non-Aboriginal	
	2014	2015	2014	2015
Less than high school	20.7	22.8	13.6	13.4
High school graduate	11.2	12.4	7.5	7.8
Completed post-secondary education	7.4	8.2	5.2	5.2
University degree	5.2	5.7	4.9	4.7

Source: Statistics Canada, Labour Force Survey.

2014. However, the employment rate for those who completed high school declined more in 2015 for Aboriginals (from 62.6 in 2014 to 58.5 in 2015) than for non-Aboriginals (from 59.9 in 2014 to 58.3 in 2015). (See Table 5.)

Aboriginals who completed their post-secondary education had an employment rate of 69.2 in 2015, which was a meaningful decline from 71.2 in 2014. Non-Aboriginals employment rates remained at 71.8 in 2015 and 2014, for those who completed their post-secondary education. (See Table 5.)

The employment rate for Aboriginals with a University degree was 75.2 in 2015, which was a considerable decrease from 78.2 in 2014. For non-Aboriginals these employment rates increased from 73.9 in 2014 to 74.3 in 2015. (See Table 5.)

UNEMPLOYMENT RATES BY EDUCATIONAL LEVEL

The unemployment rates for Aboriginals, by level of education completed, are significantly higher for Aboriginals than they are for non-Aboriginals. This is in contrast to the employment rates, by educational level, which are fairly similar for Aboriginals and non-Aboriginals. (See Table 4A and Table 4B.)

In 2015 the unemployment rate for Aboriginals increased regardless of the education level complete. For Aboriginals who did complete high school it increased from 20.7 in 2014 to 22.8 in 2015. This compares to a decrease for non-Aboriginals from 13.6 to 13.4. For Aboriginals who graduated from high school the unemployment rate increased from 11.2 to 12.4, in comparison to non-Aboriginals whose rates of unemployment increased

from 7.5 to 7.8. The unemployment rates for Aboriginals who completed a post-secondary education increased from 7.4 to 8.2, while for non-Aboriginals it remained at 5.2. For University graduates the difference in unemployment rates between Aboriginals and non-Aboriginals is not as large; however, it increased for Aboriginals and decreased for non-Aboriginals. It went from 5.2 in 2014 to 5.7 in 2015 for Aboriginals, while for non-Aboriginals it decreased from 4.9 to 4.7. (See Table 5.)

EMPLOYMENT RATES BY PROVINCE AND TERRITORY

Alberta continued to be the province with the highest employment rates in 2015. This was the case for non-Aboriginals since 2007 and for Aboriginals every year since 2007, except for 2009. The employment rate for Aboriginals was 62.4 in 2015, which was a decline from 66.4 in 2014. This compares to the decline in employment rates for non-Aboriginals in Alberta from 69.4 in 2014 to 68.8 in 2015. (See Table 6.)

TABLE 6
Employment by Province, Region and Territories
Aboriginals and Non-Aboriginals

	Aboriginal living off reserves ¹								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Canada									
Population	638.3	672.5	706.5	740.5	772.8	798.2	824.3	850.3	876.2
Employment	370.7	400.6	400.7	395.9	425.7	449.9	466.8	484.8	483.7
Employment rate	58.1	59.6	56.7	53.5	55.1	56.4	56.6	57.0	55.2
Atlantic Region									
Population	40.0	44.5	49.0	53.5	57.5	59.8	61.8	63.6	65.6
Employment	20.6	24.1	26.0	26.8	31.1	32.7	33.9	33.6	37.0
Employment rate	51.5	54.1	53.1	50.1	54.1	54.7	54.8	52.8	56.4
<i>Newfoundland and Labrador</i>									
Population	16.0	18.3	20.6	22.9	24.9	25.5	26.0	26.4	27.0
Employment	8.3	9.1	10.3	10.5	12.9	13.2	14.5	14.3	14.6
Employment rate	51.9	49.7	49.8	45.7	52.0	51.8	55.6	54.2	54.2
<i>Prince Edward Island</i>									
Population	0.9	1.0	1.1	1.2	1.2	1.4	1.5	1.7	1.8
Employment	0.6	0.4	0.7	0.6	0.6	0.8	0.7	0.9	1.3
Employment rate	67.2	44.0	67.7	48.9	49.7	60.7	46.6	55.6	69.6
<i>Nova Scotia</i>									
Population	14.3	15.7	17.2	18.6	20.0	21.0	21.8	22.6	23.5
Employment	7.4	8.9	9.1	10.6	11.3	12.0	12.5	12.1	13.2
Employment rate	51.7	56.4	52.8	56.7	56.5	57.4	57.3	53.6	56.3
<i>New Brunswick</i>									
Population	8.9	9.5	10.1	10.8	11.4	11.9	12.4	12.9	13.3
Employment	4.3	5.7	5.9	5.2	6.2	6.6	6.2	6.2	7.9
Employment rate	48.8	59.8	58.7	47.9	54.9	55.5	49.8	48.2	59.3

continued on next page.

TABLE 6 continued.

	Aboriginal living off reserves ¹								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Quebec									
Population	62.8	67.6	72.5	77.3	81.7	84.3	87.0	89.8	92.4
Employment	29.1	36.7	40.4	34.9	39.1	40.8	45.4	46.6	43.2
Employment rate	46.3	54.2	55.7	45.2	47.8	48.4	52.1	51.9	46.7
Ontario									
Population	159.8	169.3	178.7	188.2	197.1	204.0	211.0	217.8	224.6
Employment	92.4	97.7	98.4	93.6	106.6	114.3	110.6	121.7	119.4
Employment rate	57.8	57.7	55.0	49.7	54.1	56.0	52.4	55.9	53.1
Total West Provinces									
Population	375.7	391.0	406.3	421.6	436.5	450.1	464.6	479.1	493.6
Employment	228.6	242.2	236.0	240.6	249.0	262.1	277.0	283.0	284.1
Employment rate	60.8	61.9	58.1	57.1	57.0	58.2	59.6	59.1	57.6
Prairie Region									
Population	263.5	272.7	281.9	291.0	300.3	309.1	318.9	328.8	338.9
Employment	163.1	169.2	166.8	170.2	175.9	184.3	196.2	200.6	200.9
Employment rate	61.9	62.0	59.2	58.5	58.6	59.6	61.5	61.0	59.3
<i>Manitoba</i>									
Population	87.0	89.7	92.4	95.1	98.0	100.8	103.8	106.9	110.3
Employment	51.8	55.2	56.9	55.7	57.6	58.4	60.0	60.4	62.6
Employment rate	59.6	61.5	61.5	58.6	58.8	57.9	57.8	56.5	56.7
<i>Saskatchewan</i>									
Population	64.7	66.6	68.6	70.6	72.4	73.4	74.7	76.0	77.4
Employment	36.4	37.7	37.6	38.0	40.5	41.0	44.1	43.3	43.9
Employment rate	56.3	56.6	54.8	53.9	55.9	55.9	59.0	56.9	56.8
<i>Alberta</i>									
Population	111.8	116.3	120.8	125.3	129.9	134.9	140.4	145.9	151.3
Employment	74.8	76.2	72.4	76.4	77.7	84.9	92.1	96.9	94.4
Employment rate	66.9	65.5	59.9	61.0	59.9	62.9	65.6	66.4	62.4
<i>British Columbia</i>									
Population	112.2	118.4	124.4	130.5	136.3	140.9	145.6	150.3	154.6
Employment	65.5	73.0	69.2	70.4	73.1	77.7	80.8	82.4	83.2
Employment rate	58.4	61.7	55.6	54.0	53.7	55.2	55.5	54.8	53.8
Territories									
Population	30.3	35.3	37.4	38.0	36.5	38.2	38.4	38.4	39.3
Employment	16.7	17.0	16.7	18.3	18.4	19.5	20.0	18.9	20.2
Employment rate	55.1	48.2	44.7	48.2	50.4	51.0	52.1	49.2	51.4
<i>Northwest Territories</i>									
Population	13.5	14.0	14.8	16.0	14.5	14.4	14.4	14.7	15.0
Employment	7.5	7.1	6.9	8.2	8.0	8.0	7.9	7.6	8.3
Employment rate	55.6	50.7	46.6	51.3	55.2	55.6	54.9	51.7	55.3
<i>Nunavut</i>									
Population	11.4	15.9	16.4	16.8	17.3	17.6	18.0	18.6	19.0
Employment	6.4	7.2	7.1	7.7	8.0	8.1	8.7	8.2	8.6
Employment rate	55.8	45.0	43.4	45.9	46.1	46.1	48.4	44.3	44.9
<i>Yukon</i>									
Population	5.4	5.4	6.2	5.2	4.7	6.2	6.0	5.1	5.3
Employment	2.8	2.7	2.7	2.4	2.4	3.4	3.4	3.1	3.3
Employment rate	51.9	50.0	43.5	46.2	51.1	54.8	56.7	60.8	62.3

Note: 1. Except for the three territories which does not have any reserves.

continued on next page.

TABLE 6 continued.

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Canada									
Population	25823.2	26152.3	26497.7	26833.6	27140.8	27486.2	27823.3	28130.7	28403.7
Employment	16390.5	16602.3	16318.7	16555.1	16781.7	16976.7	17219.9	17310.4	17451.8
Employment rate	63.5	63.5	61.6	61.7	61.8	61.8	61.9	61.5	61.4
Atlantic Region									
Population	1870.5	1874.8	1883.3	1893.8	1901.8	1906.9	1907.5	1905.6	1905.6
Employment	1070.4	1079.4	1067.8	1075.2	1081.8	1092.6	1091.5	1080.2	1072.8
Employment rate	57.2	57.6	56.7	56.8	56.9	57.3	57.2	56.7	56.3
<i>Newfoundland and Labrador</i>									
Population	409.5	409.6	411.8	414.4	415.7	417.4	418.8	417.5	415.9
Employment	209.5	213.4	205.9	213.2	219.9	228.9	229.4	224.7	222.4
Employment rate	51.2	52.1	50.0	51.4	52.9	54.8	54.8	53.8	53.5
<i>Prince Edward Island</i>									
Population	111.5	112.3	113.4	115.3	117.4	118.4	118.6	119.0	119.1
Employment	67.8	68.5	67.4	69.0	71.2	72.1	73.4	73.1	71.9
Employment rate	60.8	61.0	59.4	59.9	60.6	60.9	61.9	61.4	60.4
<i>Nova Scotia</i>									
Population	750.6	751.9	754.2	757.3	759.4	760.6	760.1	760.3	762.0
Employment	440.1	442.8	440.4	440.6	441.5	445.4	440.5	435.6	434.8
Employment rate	58.6	58.9	58.4	58.2	58.1	58.6	57.9	57.3	57.1
<i>New Brunswick</i>									
Population	598.9	600.9	603.9	606.8	609.4	610.5	610.1	608.9	608.6
Employment	353.0	354.8	354.1	352.4	349.1	346.2	348.2	346.8	343.6
Employment rate	58.9	59.0	58.6	58.1	57.3	56.7	57.1	57.0	56.5
Quebec									
Population	6239.9	6314.7	6394.5	6477.1	6550.1	6615.2	6668.4	6712.4	6750.9
Employment	3807.4	3844.5	3811.9	3896.6	3931.4	3958.3	4011.5	4010.4	4048.8
Employment rate	61.0	60.9	59.6	60.2	60.0	59.8	60.2	59.7	60.0
Ontario									
Population	10160.9	10276.9	10393.8	10524.5	10653.0	10795.1	10931.5	11051.8	11161.0
Employment	6452.3	6510.5	6334.1	6442.0	6547.2	6586.7	6710.7	6754.0	6800.3
Employment rate	63.5	63.4	60.9	61.2	61.5	61.0	61.4	61.1	60.9
Total West Provinces									
Population	7551.9	7685.9	7826.1	7938.2	8035.9	8169.0	8315.9	8460.9	8586.1
Employment	5060.3	5167.8	5104.9	5141.3	5221.3	5339.1	5406.2	5465.8	5529.9
Employment rate	67.0	67.2	65.2	64.8	65.0	65.4	65.0	64.6	64.4
Prairie Region									
Population	4171.5	4256.1	4341.8	4405.2	4469.3	4564.8	4674.7	4781.6	4863.6
Employment	2920.9	3000.3	2984.2	2989.5	3068.4	3155.8	3221.9	3271.2	3307.8
Employment rate	70.0	70.5	68.7	67.9	68.7	69.1	68.9	68.4	68.0
<i>Manitoba</i>									
Population	812.0	817.3	824.6	833.3	841.7	851.8	860.5	869.5	877.0
Employment	539.1	545.2	544.1	552.3	553.8	562.6	566.7	567.0	573.6
Employment rate	66.4	66.7	66.0	66.3	65.8	66.0	65.9	65.2	65.4
<i>Saskatchewan</i>									
Population	693.7	704.9	717.1	729.3	739.6	752.9	764.7	776.2	784.1
Employment	466.6	477.3	485.1	491.0	494.5	506.8	521.4	527.8	530.1
Employment rate	67.3	67.7	67.6	67.3	66.9	67.3	68.2	68.0	67.6

continued on next page.

TABLE 6 continued.

	Non-Aboriginal								
	2007	2008	2009	2010	2011	2012	2013	2014	2015
<i>Alberta</i>									
Population	2665.8	2734.0	2800.0	2842.6	2887.9	2960.2	3049.5	3135.9	3202.5
Employment	1915.2	1977.8	1955.0	1946.3	2020.1	2086.5	2133.7	2176.4	2204.2
Employment rate	71.8	72.3	69.8	68.5	69.9	70.5	70.0	69.4	68.8
<i>British Columbia</i>									
Population	3380.4	3429.8	3484.3	3533.0	3566.6	3604.1	3641.2	3679.3	3722.5
Employment	2139.4	2167.5	2120.8	2151.8	2152.9	2183.2	2184.3	2194.6	2222.1
Employment rate	63.3	63.2	60.9	60.9	60.4	60.6	60.0	59.6	59.7
Territories									
Population	40.7	41.2	40.2	40.9	44.2	43.6	44.2	45.1	44.7
Employment	33.4	34.1	32.5	32.2	35.8	35.0	35.1	35.4	33.8
Employment rate	82.1	82.8	80.8	78.7	81.0	80.3	79.4	78.5	75.6
<i>Northwest Territories</i>									
Population	18.1	17.8	17.0	16.0	17.8	18.0	18.1	17.7	17.0
Employment	15.8	15.3	14.3	13.3	15.0	15.1	15.2	14.5	13.6
Employment rate	87.3	86.0	84.1	83.1	84.3	83.9	84.0	81.9	80.0
<i>Nunavut</i>									
Population	3.7	4.0	4.1	4.2	4.3	4.4	4.5	4.7	4.8
Employment	3.3	3.6	3.6	3.8	3.9	4.0	4.0	4.1	4.1
Employment rate	90.7	90.5	88.3	89.3	89.1	89.6	89.2	87.9	86.0
<i>Yukon</i>									
Population	18.9	19.4	19.1	20.7	22.1	21.2	21.6	22.7	22.9
Employment	14.3	15.2	14.6	15.1	16.9	15.9	15.9	16.8	16.1
Employment rate	75.7	78.4	76.4	72.9	76.5	75.0	73.6	74.0	70.3

Source: Statistics Canada, Labour Force Survey.

Saskatchewan and Manitoba have the next highest employment rates for Aboriginals with rates in 2015 of 56.8 and 56.7, which was very similar as in 2014, with rates of 56.9 and 56.5 respectively. For non-Aboriginals, the employment rate in 2015 was 67.6 and 68.0 in 2014 in Saskatchewan. In Manitoba it was 65.2 in both 2015 and 2014. (See Table 6.)

The Atlantic Provinces employment rate of 56.4 for Aboriginals in 2015 was very similar to those in Saskatchewan and Manitoba, which improved from 52.8 in 2014. The non-Aboriginal employment rate in the Atlantic Provinces was 56.3 in 2015 and 56.7 in 2014. (See Table 6.)

Ontario and British Columbia's Aboriginal employment rates in 2015 were lower than most other provinces at 53.1 and 53.8 respectively, which were decreases from 55.9 and 54.8 in 2014. Non-Aboriginals rates of employment in Ontario and British Columbia were 60.9 and 59.7 in 2015 and 61.1 and 59.6 in 2014, respectively. (See Table 6.)

Quebec was the province with the lowest Aboriginal employment rate in 2015 at 46.7 and was also the lowest in 2014 at 51.9. Non-Aboriginal employment rates in Quebec in 2015 and 2014 were 60.0 and 59.7, respectively. The difference in employment rates between Aboriginals and non-Aboriginals was the largest in Quebec than in any of the provinces. (See Table 6.)

The employment rates in the three Territories of the Yukon, Northwest Territory and Nunavut, improved in 2015 to 51.4 from 49.2 in 2014. In marked contrast, the employment rates for non-Aboriginals were higher than any of the provinces in Canada at 75.6 in 2015 and 78.5 in 2014. The difference in the employment rates in the Territories between Aboriginals and non-Aboriginals is considerably greater than in Quebec, which was the province with the largest difference. (See Table 6.)

ABORIGINAL EMPLOYMENT BY ECONOMIC SECTOR

Employment may be examined by how many people are working in the goods-producing or the services-producing sector. In Canada, over three-quarters of those employed are in the services-producing sector. More specifically, 75.5 % of Aboriginals were employed in the services-producing sector in 2015, while for non-Aboriginals it was 78.5%. Aboriginal employment declined by 1.4% in the services-producing sector and increased by 3.5% in the goods-producing sector, resulting in an overall decrease of .23% in 2015, which were 1,100 fewer people employed. Non-Aboriginal employment decreased by .80% in the goods-producing sector and increased by 1.27% in the services-producing sector, resulting in an overall increase of .82% in 2015. (See Table 7.)

Two areas where there has been fairly consistent growth of Aboriginal employment since 2010 have been in educational services and in health care and social assistance. Employment in health care and social services declined slightly in 2013, but otherwise both sectors increased each year since 2010. (See Table 7.)

The sectors with the greatest percent increases in Aboriginal employment in the services-producing sector in 2015 were in information, culture and recreation (13.8%), professional, scientific and technical services (11.4%) and in management of companies and administration (10.0%). In the goods-producing sector the two sectors with the largest percent increases in Aboriginal employment in 2015 were in utilities (50%) and in forestry and fishing (36.4%). However, these large increases were based upon very small levels of employment in 2014, which were 4,000 employed in utilities and 3,300 employed in forestry and fishing. Thus, the employment increase of 50% in utilities is based upon 2,000 additional people being employed in this sector. (See Table 7.)

The sectors that experienced the largest percent decreases of Aboriginal employment in 2015 were in other services (-20.2%), wholesale trade (-19.0%) and finance, insurance, real estate and leasing (-15.9%). (See Table 7.)

NON-ABORIGINAL EMPLOYMENT BY SECTOR

Non-Aboriginal employment increased every year since 2010, with an increase of 0.82% in 2015. The sectors that experienced the largest percent increases in employment in 2015 for non-Aboriginals were all in the services-producing sector. They were in wholesale trade (7.6%), management of companies and administrative and other support services (3.4%), health care and social services (3.2%), and educational services (3.0%). The two sectors with the greatest decrease in non-Aboriginal employment in 2015 were in mining and oil and gas extraction (-6.5%), and other services (-3.8%). The decline in employment in mining and oil and gas extraction in 2015 was in marked contrast to the growth in employment

TABLE 7
Employment by Sector

	Aboriginal living off reserves										% Change 2015/2014
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2015/2014	
Total employed — Figures are in thousand	370.7	400.6	400.7	395.9	425.7	449.9	466.8	484.8	483.7	483.7	-0.23
Goods-producing sector	97.1	101.4	87.3	92.2	102.1	112.8	115.6	114.4	118.4	118.4	3.50
• Natural Resources and Utilities	25.0	24.1	20.4	26.3	30.2	28.6	33.5	28.6	33.5	33.5	17.13
Resource sectors	21.6	21.0	18.1	22.9	26.1	24.8	28.8	24.6	27.5	27.5	11.79
Agriculture	4.8	4.1	3.4	4.5	5.7	5.4	5.0	5.1	5.2	5.2	1.96
Forestry, fishing, mining, oil and gas	16.8	17.0	14.7	18.4	20.5	19.4	23.8	19.5	22.3	22.3	14.36
Forestry & fishing	4.8	3.3	3.0	4.3	5.1	4.2	5.6	3.3	4.5	4.5	36.36
Mining and oil and gas extraction	12.0	13.6	11.7	14.2	15.3	15.2	18.2	16.2	17.8	17.8	9.88
Utilities	3.4	3.1	2.3	3.4	4.1	3.8	4.7	4.0	6.0	6.0	50.00
Other goods producing	72.1	77.3	66.9	65.9	71.9	84.2	82.1	85.9	84.9	84.9	-1.16
Construction	35.7	41.4	41.7	40.2	41.6	49.1	49.3	53.0	51.3	51.3	-3.21
Manufacturing	36.4	35.8	25.2	25.7	30.3	35.1	32.9	32.9	33.6	33.6	2.13
• Special grouping of Forestry and logging, wood, paper and allied	11.6	9.2	6.6	9.7	9.7	9.2	9.8	8.1	7.9	7.9	-2.47
Services-producing sector	273.6	299.2	313.4	303.7	323.6	337.1	351.2	370.4	365.2	365.2	-1.40
• Education & Health and Social Services	66.4	68.9	77.6	75.7	79.8	88.0	89.6	97.0	101.8	101.8	4.95
Educational services	20.1	23.3	24.6	23.1	23.8	26.1	28.4	30.9	31.9	31.9	3.24
Health care and social assistance	46.3	45.6	53.0	52.7	56.1	61.9	61.2	66.1	69.8	69.8	5.60
• Public administration	25.3	29.5	30.8	34.0	32.5	36.4	32.1	31.7	31.4	31.4	-0.95
• Services industries except Education, Health and Social and Public admin.	182.0	200.8	205.1	194.0	211.3	212.7	229.5	241.7	232.1	232.1	-3.97
Trade	55.6	60.4	63.3	56.9	64.5	63.6	66.3	74.4	69.3	69.3	-6.85
Wholesale trade	9.6	11.4	12.4	10.3	9.7	11.6	12.6	14.7	11.9	11.9	-19.05
Retail trade	46.0	49.0	50.9	46.5	54.8	52.0	53.7	59.8	57.5	57.5	-3.85
Transportation and warehousing	19.5	21.9	22.1	20.6	22.6	21.3	25.2	23.3	25.0	25.0	7.30
Finance, insurance, real estate and leasing	12.3	12.6	17.4	16.8	14.6	16.3	18.7	20.8	17.5	17.5	-15.87
Professional, scientific and technical services	12.0	11.4	11.8	11.7	13.1	15.6	18.1	15.8	17.6	17.6	11.39
Management of companies, administrative and other support services	18.3	23.2	18.3	19.3	19.8	22.1	23.2	21.0	23.1	23.1	10.00
Information, culture and recreation	14.6	19.4	19.1	15.2	17.4	19.6	16.5	17.4	19.8	19.8	13.79
Accommodation and food services	33.1	33.0	34.3	35.2	38.9	38.8	40.3	43.1	39.2	39.2	-9.05
Other services	16.4	18.9	18.7	18.3	20.5	15.4	21.1	25.8	20.6	20.6	-20.16
Goods-producing sector employment/Total employment	0.262	0.253	0.218	0.233	0.240	0.251	0.248	0.236	0.245	0.245	
Services-producing sector/Total employment	0.738	0.747	0.782	0.767	0.760	0.749	0.752	0.764	0.755	0.755	

continued on next page.

TABLE 7 continued.

	Non-Aboriginal										% Change 2015/2014
	2007	2008	2009	2010	2011	2012	2013	2014	2015	2015/2014	
Total employed — Figures are in thousand	16390.5	16602.3	16318.7	16555.1	16781.7	16976.7	17219.9	17310.4	17451.8	0.82	
Goods-producing sector	3871.3	3877.0	3630.0	3630.7	3695.8	3759.2	3793.5	3780.7	3750.3	-0.80	
• Natural Resources and Utilities	789.7	792.1	763.0	745.4	754.0	775.7	783.6	785.4	752.8	-4.15	
Resource sectors	655.6	648.9	621.6	607.5	621.4	646.4	653.5	652.6	621.7	-4.73	
Agriculture	329.6	324.8	322.1	301.3	301.4	299.8	308.4	299.3	288.7	-3.54	
Forestry, fishing, mining, oil and gas	326.0	324.1	299.5	306.2	319.9	346.6	345.1	353.3	333.1	-5.72	
Forestry & fishing	78.7	71.9	65.3	68.3	63.0	65.0	62.6	61.6	60.5	-1.79	
Mining and oil and gas extraction	247.2	252.1	234.2	237.9	256.9	281.6	282.5	291.7	272.6	-6.55	
Utilities	134.2	143.2	141.5	137.9	132.7	129.3	130.1	132.7	131.0	-1.28	
Other goods producing	3081.6	3084.9	2867.0	2885.3	2941.8	2983.5	3009.8	2995.4	2997.5	0.07	
Construction	1092.0	1195.1	1149.5	1202.6	1252.6	1273.8	1320.3	1318.3	1320.1	0.14	
Manufacturing	1989.5	1889.8	1717.5	1682.7	1689.2	1709.7	1689.5	1677.0	1677.4	0.02	
• Special grouping of Forestry and logging, wood, paper and allied	280.0	259.6	229.6	223.5	222.1	220.2	206.7	224.9	214.5	-4.62	
Services-producing sector	12519.1	12725.3	12688.6	12924.4	13085.9	13217.5	13426.4	13529.7	13701.5	1.27	
• Education & Health and Social Services	2943.0	2983.0	3033.5	3129.2	3170.5	3260.4	3325.9	3356.6	3461.3	3.12	
Educational services	1152.1	1139.9	1125.3	1142.7	1144.2	1181.8	1197.4	1204.5	1240.3	2.97	
Health care and social assistance	1790.9	1843.1	1908.2	1986.5	2026.3	2078.6	2128.4	2152.1	2221.0	3.20	
• Public administration	840.3	881.2	888.3	887.7	889.5	889.1	886.8	879.5	876.2	-0.38	
• Services industries except Education, Health and Social and Public admin.	8735.8	8861.0	8766.8	8907.5	9025.9	9068.0	9213.7	9293.6	9364.0	0.76	
Trade	2607.5	2616.5	2581.1	2622.3	2610.8	2593.7	2642.3	2654.2	2661.4	0.27	
Wholesale trade	610.4	614.8	613.5	614.0	618.0	596.8	592.3	607.9	654.4	7.65	
Retail trade	1997.1	2001.7	1967.6	2008.4	1992.8	1996.9	2050.0	2046.3	2007.1	-1.92	
Transportation and warehousing	801.1	827.8	802.2	792.9	827.2	835.4	858.0	873.3	891.8	2.12	
Finance, insurance, real estate and leasing	1032.5	1046.8	1049.0	1055.9	1059.6	1044.5	1060.5	1062.7	1084.1	2.01	
Professional, scientific and technical services	1110.9	1160.2	1136.1	1202.1	1249.1	1252.6	1291.7	1315.6	1346.3	2.33	
Management of companies, administrative and other support services	677.6	682.4	665.6	672.4	675.3	683.0	717.8	713.9	738.1	3.39	
Information, culture and recreation	759.2	729.7	728.2	746.6	754.4	739.6	739.6	739.6	730.5	-1.23	
Accommodation and food services	1039.3	1055.2	1041.6	1062.6	1101.2	1131.1	1129.3	1164.5	1171.0	0.56	
Other services	707.8	742.3	763.1	752.6	748.5	788.1	774.6	769.8	740.7	-3.78	
Goods-producing sector employment/Total employment	0.236	0.234	0.222	0.219	0.220	0.221	0.220	0.218	0.215		
Services-producing sector/Total employment	0.764	0.766	0.778	0.781	0.780	0.779	0.780	0.782	0.785		

Source: Statistics Canada, Labour Force Survey.

in this sector each year from 2010 to 2014. Non-Aboriginal employment increased in health care and social assistance every year since 2008. Other sectors of consistent employment growth for non-Aboriginals every year from 2010 to 2014 included educational services, professional, scientific and technical services, management of companies and administrative and other support services (except in 2014), accommodation and food services (except in 2013) and transportation and warehousing (except in 2010). (See Table 7.)

CONCLUSION

The employment figures for Aboriginals in 2015 are disappointing. The total number of people employed decreased as did the participation and employment rates, while the unemployment rate increased. The lower employment rate and higher unemployment rate occurred for Aboriginal men and women in every age category, except women 55 years of age and older. The higher the level of education completed the higher the employment rate and the lower the unemployment rate. These strong relationships hold for Aboriginals as well as non-Aboriginals and has been the case for each year since 2007, which is the earliest year reported here. Alberta continued to be the province with the highest Aboriginal employment rate, while Quebec continued to have the lowest. Both Alberta and Quebec experienced substantial decreases in their employment rates in 2015, compared with 2014. The sectors with meaningful percent increases in Aboriginal employment in 2015 were in information, culture and recreation; professional, scientific and technical services; management of companies and administration; and in mining and oil and gas extraction. Educational services and health care and social assistance are the two sectors where there has been fairly consistent growth of Aboriginal employment since 2010. The sectors with substantial decreases in Aboriginal employment in 2015 were in other services; wholesale trade; and finance, insurance, real estate and leasing. Non-Aboriginal employment has fairly consistently increased since 2010 in health care and social assistance; educational services; professional, scientific and technical services; management of companies and administrative and other support services; accommodation and food services; and transportation and warehousing.

The employment picture for Aboriginals in 2015 was disappointing. However, there are a number of findings that may be helpful. Understanding the positive relationship between education and employment should provide an incentive for individuals, communities and the nation to pursue and promote the completing of high school as well as higher levels of education. Knowing in which provinces and sectors there are higher rates of employment and growth, for Aboriginals as well as non-Aboriginals, there has been employment growth may provide some direction for those seeking work or considering what career to pursue.

REFERENCE

Statistics Canada, Labour Force Survey, 2015, personal correspondence.